

Budjiti Aboriginal Corporation RNTBC

Strategic Plan 2019-22

Our vision

The spirit of Budjiti country calls us to learn from our Elders, stand together and determine our future

Our purpose

To build on our native title rights and interests to strengthen cultural knowledge, economic opportunity and our authority on country

Our values

- Spiritually connected to country
- Respectful of our Elders
- Purposeful and productive
- Generous and honest
- Open to learning

Our goals

1. Strengthen our native title and cultural knowledge
2. Assert cultural authority in Budjiti country and build healthy partnerships
3. Actively engage in the management of our country
4. Pursue economic opportunities that reflect our cultural obligations and rights
5. Build the organisational capability of the PBC

Our risks

- Members are disconnected from the PBC and become negative, jealous or suspicious
 - We will mitigate this risk through communication, feedback and engagement of members in PBC activities
- Action on key outcomes is slow and builds frustration about progress and capability
 - We will mitigate this risk through good planning, well run meetings and good decision making
- Resources and funding are not able to be secured to achieve goals
 - We will mitigate this risk through strategically matching funding programs to key actions under this plan and develop our grant writing skills

Our measures of success

- A fully operational office managing PBC affairs independently
- Growth of the native title estate through land transfers and purchases
- Young people are learning on country and respecting our Elders
- Accommodation and camping facilities on country are available to and accessed by members
- PBC has an active role in national park management and employment in land management

Our key stakeholders

1. Paroo Shire Council
2. Bulloo Shire Council
3. Department of Natural Resource Management (Qld)
4. Department of Aboriginal and Torres Strait Islander Partnerships (Qld)
5. Road tech (Qld)
6. Department of Prime Minister and Cabinet (Cth)
7. National Parks and Wildlife (Cth)
8. Murray Darling Basin Authority
9. Pastoralists
10. Bush Heritage
11. Mining and Gas companies
12. Telstra
13. Department of Education
14. QSNTS

Review

This Strategic Plan will be reviewed by the Board in June 2020.

Actions

Goal 1: Strengthen our native title and cultural knowledge				
	Actions	Priority	Timeframe	Progress
1.1	Establish a Budjiti office space and office employee :- <ul style="list-style-type: none"> - Develop a plan and budget for office start up, staff and operations and prepare application for funding - Identify office space options in Eulo - Finalise town block land transfers in Eulo and Hungerford - Develop business plan for housing and rental for members returning/retiring to Country - Source funding for shed and camp facilities at Yumba and identify potential other sites 	1	Urgent – within 6-12 months	New
1.2	Establish a Budjiti cultural knowledge archive <ul style="list-style-type: none"> - Develop a plan for a Budjiti archive/database - begin to collect film, photos, recordings - work with QSNTS to return copies of native title materials - Explore language revitalisation programs and funding 	1	Plan and begin collecting – 3 months Establish archive/database 12-24 months	New
1.3	Develop cultural program especially for young people and Elders <ul style="list-style-type: none"> - Didgeridoo making - Record and revitalise Budjiti dances - Hold a corroboree with cultural neighbours 	3	Longer term	New
1.4	Schedule cultural learning and activities in conjunction with AGMs	1	Storytelling & BBQ 2019 AGM	New
1.5	Explore public liability insurance options for individuals wanting to provide catering and organise logistical support for running of Budjiti meetings	2	12 months	New
1.6	Hold youth camp <ul style="list-style-type: none"> - Bring a friend and learn together approach 	3	Longer term	New

1.7	Constitute Elders Council, at 2019 AGM, including: <ul style="list-style-type: none"> - Define attributes and expectations of elders, such as knowledge of Budjiti country, fair but firm, calm and patient, ability to teach and mentor, role of women - Invite individuals to join Elders Council panel - Determine advisory and decision-making roles within PBC governance - Adopt policy and procedures for Elders Council dispute resolution 	1	2019 AGM	New
1.8	Explore opportunities and members with skills to create short films	3	Longer term	New
1.9	Board to plan governance and strategic planning workshop for Budjiti young people to educate on native title responsibilities and succession planning	3	Longer term	New

Goal 2. Assert cultural authority in Budjiti country and build healthy partnerships				
	Actions	Priority	Timeframe	Progress
2.1	Promote, engage and maintain relationships with stakeholders to establish the PBC as the authority and contact point for Budjiti country and Budjiti people <ul style="list-style-type: none"> - maintain stakeholder engagement list and review at Board meetings as a standing agenda item - establish partnerships with stakeholders 	1	Ongoing	Ongoing
2.2	Implementation of Local Government ILUA to arrange Budjiti Country signage with Paroo and Bulloo Shire Councils	2	Meeting discussions with Local Governments – March 2019 Implementation mid-2019	New
2.3	Develop induction to Country program (prioritise local government and national parks staff)	3	Longer term	New

2.4	Board to consider and plan for regional PBC collaboration on mutual interests, especially economic development opportunities (e.g. tourism trail)	3	Longer term	New
2.5	Partner with Education Queensland and local schools to provide Budjiti law, cultural, knowledge and language in local schools <ul style="list-style-type: none"> - PBC to host cultural learning school excursions led by Budjiti Elders and knowledge holders 	3	Longer term	New

Goal 3. Actively engage in the management of our country				
	Actions	Priority	Timeframe	Progress
3.1	Board to pursue funding and partnerships to undertake cultural mapping of sites through knowledge of Elders and the native title group.	1	Ongoing (QPWS Working Group)	In progress
3.2	Discuss and propose action on gravel pits and rehabilitation with Shire Council and Road tech	3	Longer term	In progress
3.3	Engage Shire Councils and National Parks to manage tourism activity and impact on country (rivers) and sites.	3	Review in conjunction with Local Government signage and Protected Areas ILUA	New
3.4	Engage with Murray Darling Basin Authority and Catchment Management Authority on cultural flows and river health	2	June 2019	New
3.5	Develop protocols for members accessing country (including prohibiting alcohol and drugs)	1	Draft Policy and Procedure – September 2019	New

Goal 4. Pursue economic opportunities that reflect our cultural obligations and rights				
	Actions	Priority	Timeframe	Progress
4.1	Implementation of Protected Areas ILUA <ul style="list-style-type: none"> - continue to support QPWS Working Group activities 	1	Ongoing	In progress

	<ul style="list-style-type: none"> - negotiate Budjiti rangers position/s - negotiate environmental services contracts (including feral pest management, weeds, etc.) 			
4.2	Develop business plan/feasibility study for bush tucker and bush medicine harvesting and processing, Honey Explore funding eg IBA for feasibility, business plan	2	12-24 months	In progress
4.3	Start charging fees for services <ul style="list-style-type: none"> - Advertise fee for service schedule for native title activities and future acts, cultural heritage and other services 	1	12 months – draft Policy and Procedures	In progress
4.4	Explore viability of fish stocking or production (Yellow Belly, Murray Cod)	3	Longer term	New

Goal 5. Build the organisational capability of the PBC				
	Actions	Priority	Timeframe	Progress
5.1	Work with QSNTS to finalise website <ul style="list-style-type: none"> - Communicate and promote website with membership - Secure Budget email/s with web domain (@budjiti.com.au) 	1	February 2019	In progress
5.2	Match funding options to key actions under strategic plan and make funding applications as necessary	3	June 2019	New
5.3	Conduct audit and utilise skills and experience of Budjiti people, businesses and consultants - apply for funding for skills audit project	1	August 2019	New
5.4	Use working groups and sub-committees to engage Budjiti people in activities and governance	3	Ongoing/as needed	In progress
5.5	Finalise and adopt policies and procedures	1	June 2019 – ongoing with lead-up to office establishment	New
5.6	Board to investigate and undertake training on financial management and grant writing	3	12 months	New

5.7	Actively communicate Board strategic direction, decisions and PBC activities through communications, website, newsletter/email and face to face discussion	1	Ongoing	New
5.8	Identify potential future directors and provide leadership opportunities such as leading projects or working groups, provide governance training	3	12-24 months	New
5.9	Review existing services from QSNTS and enter into service contract	1	December 2018	In progress
5.10	Introduce proof of Aboriginality for Budjiti people (investigate requirements, common seal and advertise on website)	2	June 2019	New
5.11	Review Facebook page and consider whether Facebook forms part of PBC communication strategy	3	Longer term	

Our Capability Assessment

